



# Essential paperwork for Lambeth child social workers

Lambeth:  
Children  
at the Heart  
of Practice

## Being a Lambeth Children and Families social worker

### How you will spend your time

At Lambeth we are putting the focus back on relationship-based social work. We don't want our social workers spending their time on bureaucratic tasks. We don't want to be intervening in children's and families' lives unnecessarily. And we don't want you to feel alone taking decisions when you know families best. We are looking for social workers from all walks of life who are passionate about high quality practice and spending their time on relationship-based practice that keeps families together wherever possible.

*"Lambeth feels like it's changing for the better and it is exciting to be part of that improvement. The best part about being a social worker here is the diversity of the borough, and the cases and the really interesting training."*

Working in Lambeth will probably be the toughest but most rewarding jobs in your career and as one of our social workers you will be well supported by a comprehensive training programme, and through high quality monthly supervision. You will be able to draw on the expertise of advanced practitioners, our most expert social workers, who can co-work your cases and help you think through what sorts of interventions might work best. You will have a manageable caseload of around 15 cases.

In Lambeth there is no time limit as to how quickly you can then progress to becoming a senior social worker and we hold twice yearly progression panels to promote social workers into senior social work positions. In Lambeth we believe it is the depth of your experience and skill that matters, not how long you have been practicing.

### The Lambeth offer

All our social workers:

- Are part of a small team with only six social workers in each team
- Are supported by a dedicated business support officer for their team
- Take part in regular group supervision with their team
- Are supported by a group of advanced practitioners (our most skilled social workers) who can co-work complex cases with you
- Receive high quality ongoing training in systemic theory and methodologies; Signs of Safety and Brief Solution-Focused Therapy
- Earn up to £35k with twice yearly opportunities to progress to a senior social worker role (with an additional £4,000 salary) on the basis of your skills
- Great transport links and easy to access office location
- Receive a comprehensive pay and benefits package including 26 days annual leave (rising to 31 days for those with continuous service of more than five years), generous maternity, paternity and adoptive leave, membership of the Local Government Pension Scheme, interest free season ticket loan, interest free bike loan, interest free computer loan.